

Job Description	
Title	Nurse Practitioner, Street Health Centre
Reports to	Manager, Street Health Centre
Position Type	Contract, Full-Time 1.0 FTE (35 hours/week)
Location	115 Barrack St
Salary	\$103,849.20 - \$122,176.60 Annual

Position Summary

The Nurse Practitioner is a member of the primary health care team. The emphasis is on holistic care, health promotion, disease prevention and includes trans health care. Specific positions available supporting the RAAM clinic (rapid access addiction medicine) at Street Health Centre, as well as primary care. The Nurse Practitioner works as an integral part of clients’ broader healthcare teams and in close collaboration with an MD and a multidisciplinary allied health team. The Nurse Practitioner is responsible and accountable for their practice.

Key Responsibilities	Detailed Responsibilities
Client Care	<ul style="list-style-type: none"> • Works within the scope of practice set for a Nurse Practitioner and provides assessment, care, and support in navigating the health-care system. • Takes into account environmental, social, psychological and medical risk factors (social determinants of health) in a manner that is safe, can be understood by clients, appropriate to their family situation and attuned to their background (ex: LGBTQ+ populations). • Works with and refers to other members of the care team or other health care professionals to ensure clients receive comprehensive, competent and appropriate health care. • Acts as a health advocate for clients and uses health care resources effectively. • Assesses clients for routine health and illness care, prescribes treatment, prescribes medications, orders diagnostic tests, and promotes chronic disease self-management principles as appropriate. • Remains accessible to clients during the hours of service scheduled by KCHC, at on and off-site locations and provides home visits as required. • Counsels and educates individuals on health and lifestyle issues and evaluates the effectiveness of education and counseling approaches and strategies. • Delivers care from a trauma-informed and harm reduction perspective.
Population Health & Quality Improvement	<ul style="list-style-type: none"> • Participates in team meetings and collaborative efforts to improve quality care to clients. • Contributes to and takes a lead on quality improvement initiatives. • Identifies areas where development of protocols and procedures are needed to improve client services or to promote more effective staff functioning.



	<ul style="list-style-type: none"> • Supports capacity-building and integration of programs (such as the transgender health program or addiction medicine) within the primary care team. • Maintains accurate records of clients' visits and encounters, including phone encounters, using the charting and recording formats established by Kingston Community Health Centres.
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Organizational Responsibilities

- Complies with all relevant legislation and KCHC policies, including privacy laws
- Commits to acquiring an understanding of the importance of trauma responsiveness and the impact of Adverse Childhood Experiences (ACEs)
- Commits to demonstrating an ongoing commitment to Equity, Diversity, Inclusion, Indigenization and Accessibility (EDIIA) by representing the diverse nature of our communities, promoting and practicing inclusion
- Supports consistent application and development of KCHC policies and procedures
- Supports KCHC’s student and volunteer placement programs
- Promotes awareness of and participation in KCHC activities
- Demonstrated commitment to continuous learning and quality improvement
- On occasion, perform other temporary duties as required

Basic Education and Experience Requirements

- Registration as Registered Nurse in the Extended Class, Ontario College of Nurses
- Three to five years nursing experience in a community setting or combination of community and hospital or public health settings an asset; experience in a primary care setting an asset
- Experience supporting other priority populations including Indigenous clients, clients with addictions, mental health, and/or complex psycho-social issues – preferred

Knowledge, Skills and Abilities

- Nurse Practitioner position requires specific experience, skills and abilities in working effectively with the priority population of Street Health Centre.
- Knowledge of management of clients with addictions and mental health diagnosis
- Excellent oral and written communication skills
- Demonstrated ability to attend work on a regular basis and ability to meet the physical demands of the position
- Excellent organizational skills and above average attention to detail
- Excellent interpersonal skills with ability to engage marginalized clients, and a commitment to being a “team player.”
- Proficiency in the use of computers and relevant software applications (Microsoft Office), including Electronic Medical Record software

Competencies

Organizational Competencies: Accountability, Client Focus, Collaboration, Continuous Learning
Position Competencies: Attention to Detail, Communication, Knowledge/Professional/Technical Expertise, Negotiation, Problem Solving, Teamwork, Time Management

Other Requirements

- Current and satisfactory Criminal and Vulnerable Persons Check

Application Instructions

- Please include a cover letter clearly outlining how your skills and experiences correspond with the specific job qualifications along with your resume.
- Save all documents as a single PDF file using your own name (Last, First).
- Email to hr@kchc.ca citing reference 2024-56-KCHC in the subject line.
- Applications must be submitted to Human Resources by Thursday December 15, 2024, **at 11:59PM.**

As a registered professional, to abide by and be accountable to the ethics and standards set out by the relevant regulatory body of the profession.

All KCHC staff have a duty to understand and follow KCHC policies, uphold high ethical and professional standards, and maintain confidentiality and privacy, using tact and good judgment in all dealings with other staff and clients.

KCHC is an equal opportunity employer, respecting and embracing the needs and diversity of our employees. If you require an accommodation to fully participate in the hiring process, please notify Human Resources.

**Kingston Community Health Centres, 263 Weller Ave. Kingston ON, K7K 2V4
www.KCHC.ca**